

BPA Children's Services



EMPLOYMENT OPPORTUNITIES QUESTIONNAIRE DIPLOMA QUALIFIED

NAME: _____

Please return to BPA as soon as possible

PHILOSOPHY

Can you explain your personal philosophy in regards to Early Childhood?

WORK EXPERIENCE

Why have you applied for this position?

What particular skills/qualities would you bring to the position?

What challenges you about this particular position?

PROGRAMMING AND WORKING WITH CHILDREN

Provide an example of how you use the planning cycle in developing the program.

The practices and principles of the EYLF underpin our work with children and support our pedagogy.
Please choose 2 or 3 of these and discuss how you use them in your daily work.

<p>Page 13 of the EYLF states that 'Critical Reflection involves closely examining all aspects of events and experiences from different perspectives'</p> <p>Give an example of how critical reflection has led to a change in your practice.</p>	
<p>Could you explain how you will ensure the program is sensitive to individual differences in children, and how would you cater for these differences? Please give an example.</p>	
<p>a. What experience have you had with the inclusion of children with additional needs in a program?</p> <p>b. What do you believe is important to assist a child with additional needs and their family to participate in the program?</p> <p>c. How would you implement a program for a child with additional needs?</p>	
<p>Could you provide an example of a situation where you have dealt with a child's aggressive behaviour.</p> <p>What strategies did you use to deal with the situation and is there anything you would do differently the next time you are in a similar situation?</p>	
<p>Tell us some of the ways you would encourage/develop children's agency, and why is it important to do so?</p>	
<p>How would you set up the environment and interact with children to encourage gender equity in your program?</p>	

<p>What are the key elements of excellent supervision of children?</p>	
<p>Explain your understanding of the Victorian Child Safe Standards.</p> <p>How do these Standards impact on you when you are working in a Children's Service.</p>	
<p>Have you completed "Mandatory Reporting" training?</p>	
<p>What do you know about the criminal offence of '<i>Failure to Protect</i>' and how does it apply to your work with children?</p>	
<p>Have you ever made a report to Child Protection?</p> <p style="padding-left: 20px;">a. What factors would lead you to determine that you need to make a report to Child Protection? Please describe.</p> <p>and</p> <p style="padding-left: 20px;">b. Describe the procedures you would follow when making a report.</p>	
WORKING WITH STAFF	
<p>What do you understand the role of the room leader to entail?</p>	
<p>Staff at a Long Day Care Centre work as a team. How would you ensure that you share the workload? Please provide an example that demonstrates your team work.</p>	

<p>How would you involve co-workers in the planning and implementation of the program?</p>	
<p>How would you manage a situation in which a co-worker is not performing according to the requirements of the position description?</p>	
<p>Have you ever experienced a time when your beliefs about working with children were in contradiction with those of a fellow employee? How did you resolve the conflict?</p>	
<p>PARENTS AND BPA</p>	
<p>How do you build meaningful partnerships with parents/carers?</p>	
<p>Tell us of any instances in which you have assisted a parent to seek additional advice and resources to resolve an issue regarding their child.</p>	
<p>What information do you think is necessary to provide to parents about their child's development? What methods would you use to do this effectively?</p>	
<p>What do you think is the role of BPA in the Long Day Care Centre?</p>	

PROFESSIONAL DEVELOPMENT	
How do you keep informed and up-to-date with changes in the field?	
What professional development is of interest to you, and are there any areas in which you feel you need to improve your skills?	
ABILITY TO COMMUNICATE	
What do you believe is important for effective communication to occur between staff, parents and employer?	
GENERAL	
Have you ever been charged with a criminal offence? If so, please provide details.	
You are obliged to disclose any formal disciplinary actions taken against you by any current or former employer.	
It is a BPA expectation that all staff attend monthly staff meetings which may be outside of normal working hours; do you have any objections to this?	

ADDITIONAL INFORMATION / COMMENTS:

[Empty rectangular box for additional information or comments]